

February 12, 2015

To the Atheist Community of San Jose (ACSJ) Board of Directors,

I hereby submit my resignation from the ACSJ Board of Directors, effective March 01, 2016. As founder of the ACSJ, I worked from its inception in April 2013 to lay the foundations of this organization on which to build community for atheists and like-minded non-believers. Serving as President, I provided the ACSJ with key leadership, vision, and building relationships with well-known atheists and speakers to hire as guests for the benefit of our membership. I assisted the ACSJ through incorporation with the State of California and acquisition of IRS 501(c)(3) nonprofit status. I helped guide the ACSJ through wildly successful membership growth and program expansion. I am immensely proud of my service to the ACSJ, and of the organization's success.

I made the decision to resign the Board of Directors in June of 2015. However, after discussing my intentions with Scot Haire, I was made aware of his plans to also leave the Board of Directors. After much discussion, we both agreed to stay on the Board until we could bring at least one more member in to perform the duties of Secretary. I approached Donnie Winstead about the open position in July 2015, and he was happy to accept it. With Donnie aboard and Lyn Chiu as President, I am confident in the new leadership and comfortable that my departure will not result in any disruption to the business of the organization.

My departure from the Board of Directors is primarily motivated by my lack of time available to dedicate to the duties of President. I knew that without the hours I had in the past, the quality of the speakers hired and bi-weekly meetings would negatively impact the organization. My recommendation to the Board was to build committees that operate independently and help spread the workload. My hope is that more members will be willing to dedicate some of their time in a smaller capacity and build the community collectively, rather than a small percentage responsible for all of the work required for success.

My departure is also motivated by the knowledge that periodic change in the leadership is necessary and healthy for all organizations. In order to sustain the growth and success of the ACSJ, and to serve best the community of atheists and like-minded nonbelievers, periodic change in the ACSJ Board of Directors is necessary. Innovative thinking, fresh perspectives, and new approaches safeguard against organizational stagnation and ideological entrenchments. After having served almost 3 years in the leadership of the ACSJ, it is time to provide others with the opportunity to serve.

Though I am leaving the Board of Directors, I will remain listed as Founder and an active member of the ACSJ. I plan to take a much needed but brief vacation from the organization in order to attend to personal matters and recharge. I will continue to volunteer within the organization, to provide financial support, and to provide consultation to the ACSJ leadership and staff. My experience on the ACSJ Board of Directors has been immensely gratifying, and it has been a true honor to serve the community of atheists and like-minded nonbelievers in this capacity.

I would like to thank everyone for their support, dedication and kindness.

Sincerely,

Brian Broome